

## The NHS Health at Work Network: Equality, Diversity and Inclusion

The NHS Health at Work Network (referred to as “the Network”) is committed to encouraging equality, diversity and inclusion among our members, and eliminating unlawful discrimination.

The Network views diversity as an asset to our community and strives to be reflective of the services that are part of our membership providing an environment that is free from discrimination.

The aim is for the Network to be truly representative of all sections of society and our member organisations, and for each member to feel respected and able to give their best.

The Network - in providing goods and/or services and/or information - is also committed against unlawful discrimination of customers or the public.

By **Equality** we mean that we recognise that everyone is different and has different backgrounds and circumstances and we want to support all people to achieve an equal outcome.

By **Diversity** we mean that we respect and value that every person is different and that by bringing our different viewpoints and experiences together we can create something greater than the sum of our parts.

By **Inclusion** we mean that we include and support all people, especially those who are disadvantaged or marginalised, so that we can create a level playing field for all to feel valued and supported.