**Growing Occupational Health and Wellbeing development opportunities prospectus**

As part of the Growing Occupational Health and Wellbeing (OHWB) Together strategy, NHS England has committed to continue to invest in our NHS employed multi-professional OHWB community, including supporting our wider healthcare professionals who are interested in a career in occupational health, to safely begin practicing in occupational health and occupational medicine.

This prospectus outlines the occupational health and wellbeing offers currently available and how to book. We are continually engaging with the occupational health and wellbeing community to ensure we provide opportunities that are designed to meet your needs. We would welcome your feedback for future development opportunities, please contact: growing.ohwb@nhs.net

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| **Development opportunity** | **Programme content** | **Date / time** | **To register interest** |
| **Occupational Health professional development courses** |
| Diploma in Occupational Health Practice | **A 2-week intensive course to help registered nurses practice in an Occupational Health setting.**The Faculty of Occupational Medicine has launched a new Diploma in Occupational Health Practice. This course aims to develop the skills of registered healthcare professionals, to enable them to practice in OH. Currently available for registered nurses, it is designed to enable wider nurse professionals to move into and practice in occupational health services and help those already working in OH to progress their career. | Courses for 2022-23 are now full. We are holding a waiting list should any future courses become available for 2023-24 and your organisation is available to fund. To express an interest please follow the link. | [Occupational Health Nurse Programme](https://nhsei-hwb.onlinesurveys.ac.uk/occupational-nurse-programme) |
| Diploma in Occupational Medicine  | **A 2-week intensive course to support registered doctors to practice in Occupational Medicine.** The diploma demonstrates that the holder has achieved a competence appropriate to a generalist working in occupational health. This course is the foundation level qualification required for occupational medicine and prepares candidates for the Diploma in Occupational Medicine’s written examination and the oral examination based on a portfolio. By the end of the course, participants should: Be competent to seek and apply special information and techniques in Occupational medicine; Be conversant with current thinking on the application of appropriate legislation; Satisfy all the requirements of the Faculty’s Diploma Core Syllabus. | Courses for 2022-23 are now full. We are holding a waiting list should any future courses become available for 2023-24 and your organisation is available to fund. To express an interest please follow the link. | [Occupational Heath Physician Programme](https://nhsei-hwb.onlinesurveys.ac.uk/occupational-health-clinical-physician-programme) |
| Certificate in Managing Occupational Health Services | **A 3-day certificate programme is designed to equip managers of Occupational Health and Wellbeing services with the essential management tools to deliver a successful occupational health service.**The programme builds on professional training, and develops the additional skills needed to function effectively in the OH working environment. The course deals with the financial, political, legal and employment issues that OH professionals need to address to ensure that they function successfully and deliver maximum benefit to their employer, and the employees that they care for. | Courses for 2022-23 are now full. We are holding a waiting list should any future courses become available for 2023-24 and your organisation is available to fund. To express an interest please follow the link. | [Occupational Health Management Programme](https://nhsei-hwb.onlinesurveys.ac.uk/occupational-health-management-programme) |
| Introduction to Occupational Health**OH professionals, Managers, HR, AHP’s, Mental Health Specialists** | This course provides an understanding of the core principals of occupational health including disability legislation, employment law, HR relating to occupational health, health and safety, and ethics. Delegates will learn from clinical and non-clinical case studies enhancing their knowledge of occupational health issues in today’s working environment. | 28 June 2023This course is not funded by NHSE. Costs can be found on the link. | [Introduction to Occupational Health](https://www.rsph.org.uk/event/introduction-to-occupational-health.html) |

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| **Short leadership development courses** |
| The following short courses were delivered in 2022-23. NHS England are developing resource materials to help you upskill in these areas, these will be available on the website once complete. |
| **Creating compelling business cases for growing your OHWB services** | Enables you to create the right mindset, build skills and provide the tools to create impactful and compelling business cases for investment into your services. |
| **Influencing strategically as an OHWB professional** | Helps you identify key stakeholders and by analysing your knowledge on individual differences use influencing techniques to create your narrative for a maximum impact. |
| **Business acumen for leaders of OHWB services** | Enables you to create the mindset that you are a person of business, who can sustain, expand and grow your service and develop business plans for future growth. |
| **Utilising data as an OHWB professional** | Helps you to have a data ready mindset and how to influence strategic decision making and embed continuous improvement. |

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| **Development opportunity** | **Programme content** | **For further information** |
| **Occupational Health professional development courses** |
| **Society of Occupational Medicine Webinars** | A series of **FREE** webinars hosted through Society of Occupational Medicine to support those working in occupational health and wellbeing. Please use 100% discount code which is valid until September 2023. | [SOM Webinars](https://www.som.org.uk/events)Discount code **qdpscjcsq** |
| **Learning Academy – Bitesize Learning** | **Short guides developed by experts.**Develop new skills and discover new ways to improve your experience of work with short guides developed by experts. Open to anyone in health and care. | [Bitesize learning – Leadership Academy](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Flearninghub.leadershipacademy.nhs.uk%2Fall-bitesize%2F&data=05%7C01%7Cmichellegibson1%40nhs.net%7Cef2abf5ac6f04edaf30d08dade8bacfc%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638066988718152048%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=ZvC6gQnUlc8HhH3SRxrSCZmvJcFKTaS2ZDrC0rgBR4Y%3D&reserved=0) |
| **#ProjectM** | **Supporting and connecting leaders and managers in health and care.** A place and space for team leaders and managers to connect, share and learn together. | [#ProjectM – Leadership Academy](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Flearninghub.leadershipacademy.nhs.uk%2Fprojectm%2F&data=05%7C01%7Cmichellegibson1%40nhs.net%7Cef2abf5ac6f04edaf30d08dade8bacfc%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638066988718152048%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=m7LBUEgy17wRd5FOYiXJfL9lUXPW79vssgCIiTmXDhA%3D&reserved=0) |