

Network Members in Hampshire and Isle of Wight ICS are developing a collaborative approach to delivering OHWB services

Working across one of the biggest ICSs in England, OHWB leaders in Hampshire and Isle of Wight (HIOW) saw the opportunity to expand their programme of strategic and operational development that had been launched to respond to the NHS People Plan, to include Growing OHWB services. The groundwork was already in place, thanks to a strong history of local NHS organisations working together collaboratively and existing trusted strategic relationships. Leaders were keen to incorporate an OHWB workstream into the ICS Health and Wellbeing programme, recognising the greater impact that could be realised by aligning services and taking a high-level holistic view of services, staff and provision.

Within the first year of the Growing OHWB programme across the ICS the following successes were achieved:

- Additional resources were channelled into supporting staff MSK conditions, with expanded teams in local areas. The focus was expanded to include treating people close to their home, having gained an understanding that for some people to access physiotherapy services where they work involves a long journey that may exacerbate underlying MSK conditions.
- OH teams in HIOW ICS were able to make referrals for additional care for MSK directly, with joint benefits for the individual who gets speedier care and primary care which has seen a corresponding reduction in demand from NHS people.
- A strong focus on keeping people well and in work in the NHS, with the development of new OHWB services, including a menopause clinic, funding directed into burnout support for senior managers and clinicians, and the development of a new neurodiversity and disability advice service in OH to better support staff and their managers.

These successes enabled funding to be secured for further development of the programme across the ICS.